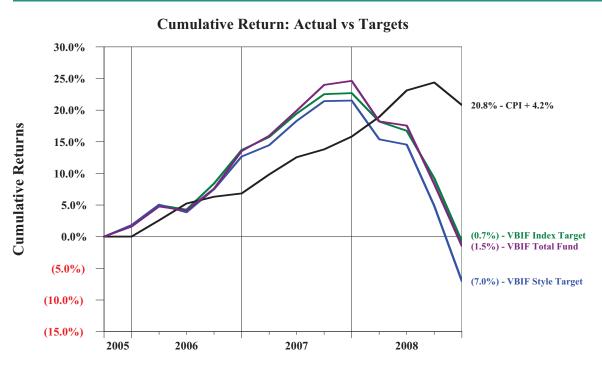
## **Performance Summary**

# Total Fund Returns for Periods Ended December 31, 2008

|                              | Last Quarter | Year to Date | Last Year | Last 3 1/4<br>Years |
|------------------------------|--------------|--------------|-----------|---------------------|
| <b>VBIF Total Fund</b>       | (9.0)        | (20.9)       | (20.9)    | (0.5)               |
| <b>VBIF Total Fund (net)</b> | (9.1)        | (21.2)       | (21.2)    | (0.7)               |
| VBIF Index Target            | (9.1)        | (19.1)       | (19.1)    | (0.2)               |
| VBIF Style Target            | (11.3)       | (23.5)       | (23.5)    | (2.2)               |

#### **Overview**

- ♦ The S&P 500 Index declined -21.9% for the quarter, marking 5 consecutive quarters of losses.
- ♦ The loss of 37% for 2008 was the largest annual drop for the S&P 500 since 1931's decline of -43.4%.
- ♦ Impacted by the continuing global financial crisis, the VBIF portfolio incurred a loss of -9% for the 4<sup>th</sup> quarter and -20.9% for the year.
- The VBIF account's performance results continue to rank above the median of the funds in the Callan institutional tax exempt database for all periods measured.
- ♦ The Fund's conservative strategy and high allocation to bonds helped to preserve value relative to most other institutional fund results.
- ♦ The majority of the Fund's individual managers outperformed their peers for the quarter.
- ♦ Alliance Bernstein's large cap value fund was terminated due to continued underperformance and replaced with Boston Partners.
- ♦ The Fund remains in compliance with all guidelines and policies.



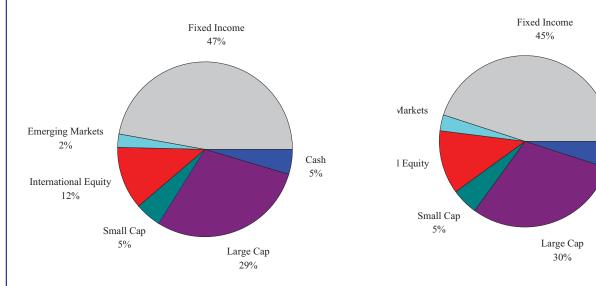
### **Allocation And Market Value Statement**

#### **Asset Distribution Across Investment Managers**

|                                     |              | December 31, 2008 |         | Net |              | September 30, 2008 |             |         |
|-------------------------------------|--------------|-------------------|---------|-----|--------------|--------------------|-------------|---------|
|                                     | $\mathbf{M}$ | larket Value      | Percent |     | Investment   | M                  | arket Value | Percent |
| <b>Domestic Equity</b>              | \$           | 53,527,090        | 28.7%   |     |              | \$                 | 63,446,894  | 34.1%   |
| INTECH Large Cap Growth             | \$           | 7,851,166         | 4.2%    |     |              | \$                 | 9,831,889   | 5.3%    |
| Rainier Large Cap Growth            | \$           | 8,918,161         | 4.8%    |     |              | \$                 | 11,906,107  | 6.4%    |
| Vanguard Large Cap Index            | \$           | 17,307,507        | 9.3%    | \$  | 3,000,000    | \$                 | 18,157,803  | 9.8%    |
| AllianceBernstein Diversified Value | \$           | 5,428,415         | 2.9%    |     |              | \$                 | 6,816,645   | 3.7%    |
| Great Lakes Large Cap Value         | \$           | 7,169,947         | 3.8%    | \$  | 1,000,000    | \$                 | 7,705,216   | 4.1%    |
| Eagle Asset Mgmt                    | \$           | 3,702,760         | 2.0%    |     |              | \$                 | 4,762,010   | 2.6%    |
| TAMRO Capital Partners              | \$           | 3,149,134         | 1.7%    |     |              | \$                 | 4,267,224   | 2.3%    |
| International Equity                | \$           | 21,600,247        | 11.6%   |     |              | \$                 | 21,626,873  | 11.6%   |
| Artisan International Fund          | \$           | 10,526,410        | 5.6%    | \$  | 2,500,000    | \$                 | 10,157,755  | 5.5%    |
| Harbor International Fund           | \$           | 11,073,838        | 5.9%    | \$  | 2,000,000    | \$                 | 11,469,117  | 6.2%    |
| Emerging Markets                    | \$           | 3,732,368         | 2.0%    |     |              | \$                 | 4,579,875   | 2.5%    |
| SSgA Emerging Markets Fund          | \$           | 3,732,368         | 2.0%    | \$  | 500,000      | \$                 | 4,579,875   | 2.5%    |
| <b>Domestic Fixed Income</b>        | \$           | 91,000,912        | 48.7%   |     |              | \$                 | 87,739,480  | 47.2%   |
| Vanguard Total Bond Index           | \$           | 44,501,292        | 23.8%   | \$  | (18,000,000) | \$                 | 60,459,733  | 32.5%   |
| Western Asset Mgmt                  | \$           | 13,783,314        | 7.4%    | \$  | 6,000,000    | \$                 | 7,719,004   | 4.1%    |
| Richmond Capital Management         | \$           | 16,476,716        | 8.8%    | \$  | 6,000,000    | \$                 | 9,778,683   | 5.3%    |
| Atlantic Asset Management           | \$           | 16,239,590        | 8.7%    | \$  | 6,000,000    | \$                 | 9,782,059   | 5.3%    |
| Cash Equivalents                    | \$           | 16,917,070        | 9.1%    |     |              | \$                 | 8,622,705   | 4.6%    |
| RidgeWorth U.S. Treasury Fund       | \$           | 16,917,070        | 9.1%    | \$  | 8,300,000    | \$                 | 8,622,705   | 4.6%    |
| <b>Total Fund</b>                   | \$           | 186,777,688       | 100.0%  | \$  | 17,300,000   | \$                 | 186,015,827 | 100.0%  |

#### **Actual Allocation**

#### **Target Allocation**



Cash

5%

## **Fund Performance Highlights**

Returns for Periods Ended December 31, 2008

|   | <u>Last</u><br>Quarter | Year to<br>Date | <u>Last</u><br>Year | Last 3<br>Years | <u>Last 3</u><br>1/4 Years |
|---|------------------------|-----------------|---------------------|-----------------|----------------------------|
| <b>Domestic Equity</b>                  |                        |                 |                     |                 |                            |
| INTECH Large Cap Growth                 |                        | (34.0%)         | (34.0%)             |                 |                            |
| S&P:500 Growth                          | (20.2%)                | (34.9%)         | (34.9%)             | (7.6%)          | (6.5%)                     |
| D · · · I · · · · · · · · · · · · · · · | (25.00/)               | (42.20/)        | (42.20/)            |                 |                            |
| Rainier Large Cap Growth                |                        | (43.2%)         | (43.2%)             | (0.10/)         | <br>(7 (0/)                |
| Russell 1000 Growth                     | (22.8%)                | (38.4%)         | (38.4%)             | (9.1%)          | (7.6%)                     |
| Vanguard Large Cap Index                | (22.1%)                | (37.0%)         | (37.0%)             | (8.1%)          | (6.9%)                     |
| MSCI:US Prime Mkt 750                   |                        | (37.1%)         | (37.1%)             | (8.2%)          | (6.9%)                     |
| Misches Time With 750                   | (22.270)               | (37.170)        | (37.170)            | (0.270)         | (0.570)                    |
| Bernstein Divers. Value                 | (20.2%)                | (39.5%)         | (39.5%)             |                 |                            |
| S&P:500                                 | (21.9%)                | (37.0%)         | (37.0%)             | (8.4%)          | (7.2%)                     |
|   |                        |                 |                     |                 |                            |
| Great Lakes Large Value                 |                        | (34.2%)         | (34.2%)             |                 |                            |
| Russell 1000 Value                      | (22.2%)                | (36.8%)         | (36.8%)             | (8.3%)          | (7.3%)                     |
| Eagle Asset Management                  | (22.3%)                | (31.7%)         | (31.7%)             |                 |                            |
| TAMRO Capital Partners                  |                        | (32.3%)         | (32.3%)             |                 |                            |
| MSCI:US Small Cap 1750                  |                        | (36.2%)         | (36.2%)             | (9.2%)          | (8.2%)                     |
| Russell 2000 Index                      |                        | (33.8%)         | (33.8%)             | (8.3%)          | (7.4%)                     |
| Russell 2000 flidex                     | (20.170)               | (33.070)        | (33.670)            | (0.570)         | (7.470)                    |
| <b>International Equity</b>             |                        |                 |                     |                 |                            |
| Artisan International                   | (22.1%)                | (46.9%)         | (46.9%)             |                 |                            |
| Harbor International                    | (21.7%)                | (42.6%)         | (42.6%)             |                 |                            |
| MSCI:EAFE US\$                          | (20.0%)                | (43.4%)         | (43.4%)             | (7.4%)          | (5.7%)                     |
|   | (20,007)               | (5 ( 20 ()      | (5 ( 20 ( )         |                 |                            |
| SSgA Emerging Markets                   |                        | (56.3%)         | (56.3%)             |                 | (2.50/)                    |
| MSCI:Emer Mkts -Net                     | (27.6%)                | (53.3%)         | (53.3%)             | (4.9%)          | (2.5%)                     |
| <b>Domestic Fixed Income</b>            |                        |                 |                     |                 |                            |
| Atlantic Asset Management               | 1.8%                   | 0.3%            | 0.3%                |                 |                            |
| Richmond Capital Mgmt                   | 4.6%                   | 2.8%            | 2.8%                |                 |                            |
| Western Asset Core Plus                 | (3.8%)                 | (9.9%)          | (9.9%)              |                 |                            |
| Vanguard Total Bond                     | 4.4%                   | 5.2%            | 5.2%                | 5.5%            | 5.3%                       |
| BC:Aggr Bond                            | 4.6%                   | 5.2%            | 5.2%                | 5.5%            | 5.3%                       |
|   |                        |                 |                     |                 |                            |

Style Target = 30% CAI: Lg Cap Broad Style; 5% CAI: Sm Cap Broad Style; 12% CAI: Intl Core Equity Style; 3% CAI: Emerging Markets Style; 45% CAI: Core Bond Style; 5% CAI: Cash Management

Index Target = 30% MSCI U.S. Prime Market 750; 5% Russell 2000; 12% MSCI EAFE; 3% MSCI Emerging Markets; 45% BC Aggregate; 5% 90-day Targill